

Teledyne Marine UK is a subsidiary of Teledyne Technologies Incorporated which delivers innovative product and service solutions to the oceanographic, energy and defence markets. We are committed to offering our customers the best in class products, engineering solutions and services which meet or exceed all agreed requirements in line with the expectations of our other stakeholders while being delivered safely, first time and on time; every time.

By better understanding our business environment and the needs and expectations of our customers and interested parties we will abide by all relevant applicable standards, customer specific requirements and those of our Integrated Business Management system while fulfilling all of our legal, compliance and any other identified pertinent obligations to our business, products and services.

Teledyne Marine UK recognises the importance of our environment and natural resources and encourages all of our employees to embrace our responsibility to society when using and planning the use of natural resources. We shall take an active role to protect our environment by ensuring that we prevent pollution from our business activities and assessing the impact from our business in order to control and minimise the amount of waste produced throughout the lifecycle of our products and services.

We are committed to continually improving how we operate both proactively through setting objectives and reactively so that we can reduce our impact on the environment, eliminate the hazards and reduce the risks faced by our employees and to improve the quality of the products and services we offer our customers.

Each employee has the responsibility for maintaining a safe, healthy, injury free and environmentally friendly workplace which is capable of producing high quality products and services. Therefore, it is of the utmost importance that all incidents, near misses, unsafe acts, unsafe conditions, non-conformances and issues are reported without fear of reprisal so that they can be investigated, acted upon, learned from and used to improve the way we work. This can only be done by working as a cohesive team and actively consulting, encouraging and allowing all of our employees to participate in the decisions and changes that affect them and listening to what they have to say.

This policy will be available to all interested parties upon request.

Ole Søre-Pedersen

Name



Signature

19.08.25

Date

EVP & GM

Title